

Center Against Sexual & Domestic Abuse, Inc.

FULL-TIME STAFF

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Spring 2015







From the Executive Director

On behalf of the Board and Staff, I am pleased to share CASDA's 2014 Annual Report. Our report will highlight the accomplishments of our programs and services that we provide to victims and survivors of domestic abuse, sexual assault and child abuse. A sincere thank you goes out to the board, staff and volunteers who have dedicated their time and commitment in continuing our work to end violence within our communities.

Kelly Burger, Executive Director, CASDA

"Thank you very much for allowing me to spend time at the shelter when I needed to. Please convey my gratitude to all the advocates, they are special. I will never forget the kindness." - 2014 Client

Agency

Statistics for 2014:

- **450** individuals received in-person services
 - 21 emergency cell phones distributed
- **2,074** calls answered via the 24-hour helpline
- 148 women and 124 children served in shelter
- 86% of clients surveyed reported that they learned ways to plan for their safety because of the services they received
- 84% of clients surveyed reported that they enhanced their knowledge of community resources because of the services they received

Mission Statement

CASDA's mission is to provide supportive services to individuals hurt by domestic violence, sexual assault, and child abuse while advocating for a community effort to end violence.

Vision Statement

CASDA is a model organization that empowers communities and individuals who have survived the effects of violence through the provisions of quality programming, advocacy, and education.

Agency History

CASDA was incorporated in 1988 when the Rape and Incest Advocacy Group and the Coalition Against Domestic Violence combined their efforts to provide more comprehensive, coordinated help to victims and survivors of domestic violence, sexual assault, and child abuse.

2014 PROGRAM BREAKDOWN

Emergency Shelter Program

CASDA's Emergency Shelter Program is our largest program. The shelter provides safety and refuge to women and children feeling violence. It is staffed 24-hours a day with the help of the Director of Program Services, Case Manager, House Manager, and Fill-In Advocates. Designed not only to meet the physical safety needs of victims, the shelter also provides basic needs such as meals and snacks, personal hygiene items and clothes. Case management and advocacy services are also offered that aid women in their journey toward self-sufficiency.

"Great staff and volunteers!

Made me feel capable to talk

and move on with my goals. I

really appreciate them and

having a safe place to stay."

- 2014 Client

Provided services to 148 women and 124 children
6004 nights of safety
Average length of stay was 20 days
35,778 meals & snacks provided
Turned away 303 women and children due to being full

Domestic Abuse Program

The Domestic Abuse Program provides support and advocacy services to male and female domestic violence victims. Services offered by the Program Coordinator include: emotional support, safety planning assistance, violence education, information and referrals, support group, and other types of support that assist one in living abuse free.

Provided services to 145 individuals

Provided over 588 hours of direct services

74 women attended support/education group

Sexual Assault Program

CASDA's Sexual Assault Program provides short and longterm support and advocacy services to female and male victims and survivors of sexual violence. Some of the services provided include: crisis counseling, emotional support, education, safety planning assistance, court accompaniment, information and referrals and support group services.

Provided services to 56 individuals

Provided over 200 hours of direct services

Children's Program

The Children's Program provides a variety of support services and education to child victims of abuse as well as support to non-offending parents. Some of the services provided by the Children's Program include: peer counseling, violence education, education on healthy communication skills, boundaries and self-esteem, safety planning assistance and court accompaniment.

"Hopeful, supportive, respectful, wonderful staff."

- 2014 Client

Provided services to 92 individuals

Provided over 128 hours of direct services

Provided services, including safety planning education, to 75 children ages 4 to 18 years old

Presented protective behaviors education to 197 students in honor of Child Abuse Prevention Month

Community Engagement Program

CASDA's Community Engagement Program provides a wide range of volunteer opportunities that assist staff in carrying out our mission. Volunteer opportunities range from office support to direct services. The Community Engagement Coordinator is responsible for volunteer recruitment and supervision.

Provided volunteer opportunities to 180 individuals

Answered 1122 calls via the telephone Provided 4028 hours of service and 1313 direct service hours

Volunteer Highlight

In late 2014, a few key members of CASDA's volunteer team flexed beyond their typical roles to assist staff with clean up after a small grease fire that resulted in smoke and sprinkler damage throughout our building. Donning gloves and rolling up their sleeves to help were: retirees Sue L. and Karen D.; UWS students Carrie R. and Thomas U.; and WITC Human Services program intern Sara F. All of them were willing to come in at short notice and respond to our immediate needs, no matter that our shelter was temporarily closed or that they typically volunteered in other capacities such as childcare, fundraising activities and Domestic Violence Program support. This example serves well to illustrate the age and gender diversity of our volunteers, as well as the flexibility we value so much. When we ask volunteer candidates how and where they would most like to assist, an answer we frequently and gratefully hear is: "Wherever you need me most." CASDA thanks all of our 2014 volunteers and interns for pitching in to support our mission in a multitude of ways. The success and strength of our organization depends on the continued engagement of ongoing and one-time volunteers, as well as our community as a whole.

Legal Program

The Legal Program consists of an attorney and legal advocate. The attorney specializes in providing representation in family law cases such as divorce and custody placement. The legal advocate provides advocacy and support in criminal and civil law cases including restraining order assistance.

Provided services to 173 individuals

Provided over 675 hours of direct services

Provided legal representation to 28 individuals

Provided restraining order assistance to 64 individuals

Public Education Program (PEP)

CASDA's Public Education Program is overseen by the Community Engagement Coordinator. The goal of the program is to provide education and awareness within the community about domestic violence, sexual assault, and child abuse.

CASDA spoke on 33 occasions in our local schools reaching over 1122 individuals

CASDA presented or tabled at 27 community events reaching over 1759 individuals

CASDA was highlighted in the media on 42 occasions

PEP Program Highlight:

In September of 2014, CASDA collaborated with The Program For Aid to Victims of Sexual Assault (PAVSA) and Essentia Health in Superior to provide Sexual Assault Forensic Examination training to the nurses in the Superior Emergency Room.

COMMUNITY PARTNERSHIPS

Immediate Response Program (IRP)

CASDA's Immediate Response Program is a partnership with the Superior Police Department and the Douglas County Sheriff's Department. This partnership was created to ensure that victims of violence are made aware of the services that CASDA offers. Law enforcement contacts CASDA following a domestic violence incident and provides CASDA with contact information for the victim(s). Contact is then made by CASDA to offer services, support, and information/referrals.

CASDA received 235
IRP calls from law enforcement

CASDA contacted 162 victims via telephone and/or mail

CASDA Provided
DART services to 1
victim

Domestic Abuse Team (DART)

The DART team is a partnership with law enforcement. DART works to reduce repeat incidents of domestic violence by pairing a law enforcement officer with a victim advocate to provide support, advocacy services, and information and referrals.

FUNDING AND SUPPORT

2014

STATE &
FEDERAL GRANTS

PRIVATE FOUNDATION & CORPORATE GRANTS

EARNED INCOME

FUNDRAISING INCOME

MONETARY DONATIONS

TOTAL

	WI Department of Children & Families	\$178,361
	Office of Crime Victim Services	\$149,152
	Sexual Assault Services Grant	\$45,682
	Douglas County	\$25,000
	Community Development Block Grant	\$12,209
	HUD Emergency Shelter Grant	\$4,461
7 (100)	Bayfield County	\$7,500
	City of Superior	\$25,000
	WisTAF, Inc.	\$17,500
	Otto Bremer Foundation	\$47,095
	United Way	\$16,860
	Essentia Health Corporate Contributions	\$25,000
	TJX Foundation	\$4,500
	AllState Foundation	\$8,000
	US Bancorp Foundation	\$2,500
	Northland Foundation	\$20,000
	Transitional Housing Income	\$24,000
	Fundraising	\$35,280
	Monetary Contributions	\$6,500

\$656,500